

## Frequently Asked Questions about the Vaccine Mandate

(As of 9/11/2021)

### 1. Who does the vaccine mandate apply to?

To ALL healthcare workers and school workers throughout Connecticut. For KenCrest this means ALL employees who work or support a resident/client in Connecticut. This includes anyone who works in the Stratford offices.

### 2. When do I have to be vaccinated by?

You must receive at least one shot by **September 27<sup>th</sup>, 2021**; this means either getting ONE shot of Johnson & Johnson, or one of the two shots needed of Pfizer or Moderna vaccine. Once you've received at least one dose please submit a CLEAR, READABLE photo copy of your vaccine card to [COVIDvaccine@kencrest.org](mailto:COVIDvaccine@kencrest.org) before the September 27<sup>th</sup> deadline and let your supervisor know. If a second dose is required, you will ALSO need to share the date of your when your second dose is scheduled. After receiving your second dose, please send your updated vaccination card to the same [COVIDvaccine@kencrest.org](mailto:COVIDvaccine@kencrest.org) email.

### 3. What do I do if I'm fully vaccinated already?

Submit a CLEAR, READABLE photo copy of your vaccine card to [COVIDvaccine@kencrest.org](mailto:COVIDvaccine@kencrest.org) as soon as possible but before the September 27<sup>th</sup> deadline.

### 4. What if I DON'T want to get vaccinated?

If it applies to you, you may want to consider applying for a medical or religious exemption. If neither of these options apply to you, you cannot work in the state of Connecticut as a healthcare worker.

### 5. What if I DON'T get vaccinated and do not apply or receive an exemption will I be fired?

Yes, it will lead to a termination of your employment since this is required by a state mandate.

### 6. What if I need to get a medical or a sincere religious exemption?

To be considered for an exemption, you must submit an agency provided exemption form (signed by a doctor if it's a medical exemption) **by September 20<sup>th</sup>, 2021**. Any exemption request received thereafter will not be considered. *Please note, all exemptions medical/religious are at the discretion of the agency/organization to determine if the exemption can or will be granted.*

**7. Where can I find exemption forms and who do I submit them to?**

All exemption forms can be found on the Employee Portal, under the **Coronavirus** page, as well as in the **Agencywide announcements** section.

To access the employee portal go to [www.KenCrest.org](http://www.KenCrest.org) scroll to the bottom of the homepage and look for the word "EMPLOYEES" in the bottom dark gray footer on the far right side. This is a password protected webpage that all staff can access with the password "simple" (all lowercase).

**8. What can happen if I submit fraudulent or fake information including a fake doctor's note, fake COVID card, fake test results, etc?**

You could face termination at KenCrest, as well as hefty fines and jail time. According to the FBI, unauthorized use of any official government agency's seal can be punished with a fine or up to five years in prison.